A Reading for Lent

And Jesus said, “Father, forgive them, for they know not what they do.”
Luke 23:34a (English Standard Version)

“The hardest commandment to keep is this one: love your enemies. But this is not a commandment; it is a description of God. It is what God is all about. He loves His enemies because they are His enemies. He is not their enemy. He has no enemies. This is what the cross is all about. John says that we should not be surprised that the world hates us. It comes with being God’s children. What they did to Jesus, God’s only Son, they do to us. They might hate us but we do not hate them because God has already forgiven them. Even if you know all of the doctrines of the church and your life is of the highest moral quality if you do not know love, mercy, and forgiveness, you do not understand Christianity. But this is not the end of the story…. Nothing I have said is new to you. You all know this, ‘And forgive us our trespasses as we forgive those who trespass against us.’”


Lent is a time to consider our trespasses and our efforts to forgive others. May God bless each of you in these days of the Lenten season – as we forgive one another and realize that we still fall short; and as we look forward to the Easter celebration!

Lonn Maly, Vice President for Academic Affairs

Concordia University’s Promise Statement to Students
Concordia University, St. Paul empowers you to discover and engage your purpose for life, career and service in a dynamic, multicultural, urban environment where Christ is honored, all are welcome, and Lutheran convictions inform intellectual inquiry and academic pursuits.

Theme for the 2012/13 Academic Year: “Our Refuge and Strength”
Based on Psalm 46:1 “God is our refuge and strength, a very present help in trouble.” (ESV)
February 23 – March 3  
Spring Break, No Classes (traditional students)

March 1 – 2  
Minnesota Early Childhood Conference (throughout campus)

March 6, Wednesday  
Convocation: National Alliance of Mental Health (11:45 am)

March 11, Monday  
Midterm and end of first half semester courses

March 13, Wednesday  
Second half semester courses begin

March 19, Tuesday  
Last day to add or drop a second half semester course without record

March 20, Wednesday  
Minnesota Private College Council Day at the Capitol (9:00 am – 2:00 pm)
Convocation: The Physical Death of Christ with Dr. Doug Tewes (11:45 am)

March 25 – April 1  
Easter Break, No Classes (cohort students)

March 27 – April 1  
Wednesday – Monday: Easter Break, No Classes (traditional students)

April 3, Wednesday  
Convocation: Christianity and Islam – A Dialogue (11:45 am)

April 16, Tuesday  
12th Annual Poehler Lecture with Dr. Jeffrey Burkart, 7:00 pm (in BMCA; reception in BEC)

April 17, Wednesday  
Honors Convocation, 11:00 am (BMCA)
Annual Research and Scholarship Symposium (BEC)

April 26, Friday  
Last Day of Classes (cohort courses)

May 3, Friday  
Grades due (12:00 noon) (cohort courses)

May 9, Thursday  
Baccalaureate Service (7:30 pm)

May 10 – 11, Friday – Saturday  
Commencement Ceremonies

May 16, Thursday  
Grades due (12:00 noon) (traditional courses)

May 17, Friday  
Faculty Retreat

CSP Ministry

Chapel Schedule

Monday through Friday: 11:00 am to 11:20 am
Mondays, Tuesdays, and Thursdays at 10:00 pm
Wednesdays at 9:08 pm

Evening Worship on Wednesdays at 9:08 pm is contemporary with a worship band.
Mondays, Tuesdays, and Thursdays are student led and use the orders of Compline, Taize, and Holden Evening Prayer.

“This Lent, give up time.”
As the CSP Ministry staff and Student Ministry Support team thought of Lent, the thought of giving up time “worked.”

1. We can’t give up time. It keeps going. That’s a lesson in humility, that we are the lords not even of our own time. The God who created time initially sustains time and us in it.
2. We can choose what to do with our time. For what would we give it up?
To be sure, for the remainder of Lent CSP offers regular worship, mornings at 11:00 for twenty minutes or so; and evenings at 9:08 or 10:00 pm.
You could give up time to help a neighbor, time out from digital media, or time “in” digital media to help a neighbor, to like some FB friends, etc. You could give up fifteen minutes on a Wednesday morning (7:40) or evening (5:00) for a short Psalm service in the chapel.
3. The Lenten logo designed by a Ministry Support student keeps us in touch with God who has shown that He endures beyond time, and that He endures our suffering and sin, for our freedom.

**CSP Pastor Call Committee**
The CSP Pastor Call Committee, convened by President Tom Ries, has chosen four pastors to make a visit to campus during March. A schedule will be posted for each visit. In general, when a candidate comes, he will present his view of CSP ministry at 9:00 am and will preach in the 11:00 am morning worship. The schedule will also include Q & A time with faculty, staff and students.

While CSP has a long tradition of faithful spiritual leadership a new dimension of the work is a recognition of the university-wide, strategic role of CSP Ministry as much more than “on campus” ministry. By what tactics, by what specific choices can the CSP Pastor and Ministry Team support the University Strategic Plan, including resourcing faculty as they teach? You are invited to join the conversation.

In addition to CSP Pastor candidates preaching during March, the Lenten planning team has invited a number of area pastors to speak. These include Rev. Mark Tewes, brother of Dr. Doug Tewes who will speak in the convocation on March 20 about the physical death of Jesus.

**Minnesota Private College Council Day at the Capitol – March 20**
Each year the Minnesota Private College Council (MPCC) sponsors an opportunity for students, faculty, staff, and alumni from its member schools to participate in an advocacy project in support of the Minnesota State Grant Program. The main focus is on having Minnesota residents who are recipients of the State Grant meet with their legislators and to let them know how important the program is for both college access and college choice. Because of Concordia’s student demographics, the State Grant is particularly important to us. Without the program there would be a significant number of undergraduate students who would be unable to attend CSP.

This year Concordia University’s Day at the Capitol is scheduled for **Wednesday, March 20 from 9:00 am to 2:00 pm**. Student participants receive an orientation to the legislative process and have an appointment scheduled with their own state senator or representative. After the appointments there is a debriefing session facilitated by MPCC staff. Concordia’s initiative is supported by the office of Financial Aid, the Student Senate, the CALL Center, Student Life, Academic Affairs, the President’s office, and individual faculty members who have made the Day at the Capitol part of course experiences. Dr. David Woodard has provided special encouragement to political science students participating in the Day at the Capitol activities.

Please encourage students in your classes to take part in Concordia’s Day at the Capitol and to participate yourself if schedules permit. Our goal is to have at least 50 participants.
2012/13 Book of the Year

The Book of the Year for 2012/13 is *Picking Cotton: Our Memoir of Injustice and Redemption* by Jennifer Thompson and Ronald Cotton with Erin Torneo. Concordia University’s theme for the 2012/13 year “Our Refuge and Strength” can be found throughout this story of resilience, forgiveness, and redemption.

“A rape victim and the man she falsely accused – in good faith – collaborate to share an important, affecting story of fatally mistaken identity…. Injustice and redemption are overused words, but this heartfelt joint memoir justifies its subtitle.”

“This book will break your heart and lift it up again...a touching and beautiful example of the power of faith and forgiveness. Its message of hope should reverberate far beyond the halls of justice.”

*Kirkus Reviews*

Sister Helen Prejean, CSJ, Author of *Dead Man Walking*

View the trailer at: [http://www.amazon.com/gp/mpd/permalink/mVGP11B9DQJ29/ref=ent_fb_link](http://www.amazon.com/gp/mpd/permalink/mVGP11B9DQJ29/ref=ent_fb_link)

Selection of the 2013/14 Book of the Year

Nominations for next year’s Book of the Year are currently being accepted. If you have an idea, please forward your suggestion to both Lonn Maly and Kathy Haeg and we will make sure that it “gets on the table.”

More Than 700 People Attend February Book of the Year Events

More than 700 people from Concordia University and our surrounding community attended “An Evening with Jennifer Thompson and Ronald Cotton” on Tuesday, February 19, and a mid-day convocation on Wednesday, February 20. Over 100 copies of *Picking Cotton: Our Memoir of Injustice and Redemption* were sold by the CSP bookstore, and many more were signed by the authors.

*The 2012/13 Book of the Year committee members want to thank everyone from the Concordia University community who helped to make the Picking Cotton events such a success.*
**Faculty Spring Academic Event Registration Form Due Monday, March 11**

Registration forms for *all full-time faculty* should be submitted to the Academic Affairs Office by **Monday, March 11, 2013**. The forms can be found at the end of this edition of the faculty bulletin. Please email your completed form to Kathy Haeg at haeg@csp.edu. Feel free to contact Kathy with any questions at ext. 8730.

---

**Celebrate the Careers of Retiring Faculty**

Please join the campus community in honoring the careers and contributions of two retiring faculty members on the occasion of their retirement from fulltime service at Concordia:

**Retirement Chapel for Rev. Dr. Richard Carter on Friday, April 19**
The campus community is invited to a special Chapel service at 11:00 am in the Graebner Memorial Chapel, followed by a reception in the Cross of Christ Fellowship Center. You are welcome to send letters or cards for Rev. Dr. Carter by Friday, April 12 to Kathy Haeg (ext.8730) in the Office of Academic Affairs.

**Retirement Chapel for Dr. David J. Bredehoft on Friday, May 3.**
The campus community is invited to a special Chapel service at 11:00 am in the Graebner Memorial Chapel, followed by a reception in the Cross of Christ Fellowship Center. You are welcome to send letters or cards for Dr. Bredehoft by Friday, April 26 to Kathy Haeg (ext.8730) in the Office of Academic Affairs.

---

**Board of Regents Actions from February, 2013**

Dr. Peter Runquist was approved for a tenure-track faculty position as Associate Professor and Director of the Doctorate in Physical Therapy.

Sabbatical Leaves – the following faculty sabbaticals were approved for 2013/14:
- Dr. Rob Krueger, College of Education and Science; Mathematics (fall, 2013)
  Faculty at a Comprehensive University in the 21st Century
- Prof. Stephanie Hunder, College or Arts and Letters; Art (spring, 2014)
  Printmaking Research: New Work and *Semanographics 2*
- Dr. Joel Schuessler, College of Education and Science; Mathematics (spring, 2014)
  Project Disconnects that Limit Technology and Human Systems Adoption
- Dr. Basma Ibrahim DeVries, College of Arts and Letters; Communication Studies (all year)
  Expansion of Research on Communication Styles – Focus on Middle Eastern and Arab Cultures

**Technology Purchases**

All technology purchases (hardware and software) need to be reviewed and approved through Information and Technology please contact Jonathan Breitbarth (breitbarth@csp.edu) or Dr. Eric LaMott (lamott@csp.edu).
Dr. Jeffrey Burkart to Deliver 12th Annual Poehler Lecture
The 2013 Poehler Lecture will be delivered by Dr. Jeffrey Burkart on April 16, 2013, in the Buetow Music Center Auditorium (BMCA), at 7:00 pm. The Poehler lecture involves faculty members of note exploring the connections they have made between the Christian faith and their academic disciplines through their careers. Burkart is Professor of Educational Media/Communications Emeritus, and current CSP Artist-in-Residence. A reception in the Buenger Education Center (BEC) will follow the event.

Annual Research and Scholarship Symposium – Participation Deadlines and Procedures
The Annual Concordia University Research and Scholarship Symposium will be held on Wednesday, April 17. This is an opportunity for undergraduate students to showcase the research and/or scholarship that they have completed either in the context of a course or with a faculty mentor. Research is typically displayed using a poster format, but other display needs can be accommodated. Questions can be directed to Rob Krueger (rkrueger@csp.edu) or David Woodard (Woodard@csp.edu).

Deadline for Registration: Wednesday, March 27
Deadline for Poster Submission: Monday, April 8

Please read the following carefully:
1. All registrations and submissions must be made through the faculty mentor. Students will not be permitted to self-register or self-submit. Mentors must submit their registrations using an Excel spreadsheet, which is available by request from Rob Krueger (rkrueger@csp.edu).
2. All deadlines will be enforced. Posters may be submitted via e-mail to rkrueger@csp.edu or via data CD/DVD to Rob Krueger (now in Luther 110).
3. All posters and other projects must demonstrate a level of scholarship that is considerably above what we would normally expect from a general education class. Posters from general education classes may be accepted, but they must be well above the average quality expected for such a course. Faculty should choose the best from the class to showcase. We will not place a limit at this time but a rule of thumb would be no more than 50% of the posters from any one class.
4. The organizers reserve the right to remove any poster that, in their opinion, is not of acceptable quality.
5. Any special display requests (need outlet, class posters grouped together, etc.) must be stated when the project is submitted. Outlets are in short supply so we can’t promise electricity. Laptops should come fully charged.

We will be organizing a faculty committee to judge the posters and present awards to the top submissions. The goal of these awards is to reward quality work both by students in preparing their submissions, and by mentors who seek to teach top-flight research, scholarship and presentation skills. A rubric has been created which the faculty committee will use to judge the posters. The rubric will be sent to each faculty mentor when the registration form is received or by request to Rob Krueger (rkrueger@csp.edu) or David Woodard (woodard@csp.edu).

Attendance Monitoring Requirement
As has been noted at the Faculty Workshop, Orientations, etc., Concordia University, as a recipient of federal financial aid, is required to monitor student attendance. Based upon the current federal standards, regulations stipulate records be fully maintained by all instructors.
which can clearly identify last date of attendance. We are also obligated, as teaching faculty, to follow up with students not attending class and report students with excessive absences to Renee Rerko, Director of Traditional Advising. Send an email to Renee at Rerko@csp.edu or advising@csp.edu to report problem attendance. Faculty need to notify Renee if:

- a student has not attended your class at all after the first week of the semester a student misses more than two weeks of class in a row

The student will then be contacted to better understand his or her intentions to remain a student at CSP. If you have any questions, please contact Renee at rerko@csp.edu or 651-603-6318.

**Current Searches for Faculty Positions**

The following searches for tenure-track and/or term faculty are currently underway:
- Chemistry – a new position (not currently budgeted; suspended)
- Data Analytics and Business Intelligence – a new position (not currently budgeted; suspended)
- Information Technology – a new position (not currently budgeted; suspended)
- Kinesiology and Health Sciences – a replacement position (budgeted)
- Mathematics – a replacement position (budgeted)
- Psychology – a replacement position (budgeted)
- Theology – a replacement position (budgeted)
- Dean – College of Business and Organizational Development (underway)

**Dr. Bruce Corrie Named to New Position and Related Appointments**

Dr. Bruce, Corrie, Dean of the College of Business and Organizational Leadership since 2008, has accepted a new position at Concordia University – Associate Vice President for University Relations and International Programs. The position will report to the Vice President for Academic Affairs. Dr. Corrie assumed his new role on February 1.

Lonn Maly will serve in the role of Interim Dean of the College and Craig Lien will continue in his role as Associate Dean and Chair of the MBA program. Also, Dr. Nancy Harrower has agreed to serve as the Chair of the Undergraduate Business (traditional) programs.

**FACULTY ACCOMPLISHMENTS**

Concordia University political science professor Dr. David Woodard was interviewed by KSTC Channel 45’s Erik Kahnert during the station’s late broadcast Feb. 12. Woodard gave his analysis on President Barack Obama’s State of the Union address during the in-studio interview.

A paper authored by Dr. Leanne Bakke (biology), Dr. Shellie Kieke (biology), and Dr. Rob Krueger (mathematics) was recently accepted for publication in the national, peer-reviewed journal *The American Biology Teacher* (ABT). The paper titled, “Integrating Biology and Math in an Inquiry-Based Student Research Project” will appear in the August 2013 issue of ABT.

**Faculty Professional Development Opportunities**

The Faculty Development Policies Committee is planning a full-day event for Friday, May 17 – maybe at the same location as the event last May – Saint Anthony Main.

The Fall Faculty Workshop is set for August 19 and 20 and will most likely be on campus.
**Dashboard – Information that Faculty Sometimes Want to Know**

Beth Peter, in one her roles at CSP, conducts institutional research and posts reports on the Institutional Research webpage. We have been publishing some of that information in this space. This month we have included a report of Graduate Enrollment by Program and over the last six years. If you see some sort of irregularity or have questions, contact Lonn Maly.

Currently the Institutional Research webpage is located at the following link: [http://concordia.csp.edu/institutionalresearch/](http://concordia.csp.edu/institutionalresearch/)

### Spring Census Data – University Enrollment Summaries

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>University Headcount Total</td>
<td>1966</td>
<td>2023</td>
<td>2236</td>
<td>2455</td>
<td>2514</td>
<td>2702</td>
<td>2845</td>
<td>3015</td>
</tr>
<tr>
<td>University Standard FTE</td>
<td>1771</td>
<td>1792</td>
<td>2017</td>
<td>2232</td>
<td>2247</td>
<td>2210</td>
<td>2412</td>
<td>2324</td>
</tr>
<tr>
<td><strong>Tradical Undergraduate</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Enrollment Headcount</td>
<td>856</td>
<td>930</td>
<td>969</td>
<td>1020</td>
<td>1094</td>
<td>1124</td>
<td>1103</td>
<td>1105</td>
</tr>
<tr>
<td>Number of Full-time Students</td>
<td>725</td>
<td>754</td>
<td>786</td>
<td>830</td>
<td>834</td>
<td>816</td>
<td>833</td>
<td>837</td>
</tr>
<tr>
<td>Number of Part-time Students</td>
<td>131</td>
<td>176</td>
<td>183</td>
<td>190</td>
<td>260</td>
<td>308</td>
<td>270</td>
<td>268</td>
</tr>
<tr>
<td>Standard FTE</td>
<td>769</td>
<td>813</td>
<td>847</td>
<td>893</td>
<td>921</td>
<td>846</td>
<td>978</td>
<td>926</td>
</tr>
<tr>
<td><strong>Degree Completion and Continuing Studies Undergraduate</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Enrollment Headcount</td>
<td>779</td>
<td>734</td>
<td>551</td>
<td>566</td>
<td>590</td>
<td>556</td>
<td>600</td>
<td>635</td>
</tr>
<tr>
<td>Number of Full-time Students</td>
<td>661</td>
<td>604</td>
<td>426</td>
<td>433</td>
<td>462</td>
<td>237</td>
<td>168</td>
<td>118</td>
</tr>
<tr>
<td>Number of Part-time Students</td>
<td>118</td>
<td>130</td>
<td>125</td>
<td>133</td>
<td>128</td>
<td>319</td>
<td>432</td>
<td>517</td>
</tr>
<tr>
<td>Standard FTE</td>
<td>799</td>
<td>647</td>
<td>468</td>
<td>477</td>
<td>505</td>
<td>389</td>
<td>347</td>
<td>290</td>
</tr>
<tr>
<td><strong>Graduate</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Enrollment Headcount</td>
<td>331</td>
<td>359</td>
<td>716</td>
<td>869</td>
<td>830</td>
<td>1022</td>
<td>1142</td>
<td>1255</td>
</tr>
<tr>
<td>Number of Full-time Students</td>
<td>287</td>
<td>318</td>
<td>695</td>
<td>857</td>
<td>818</td>
<td>848</td>
<td>996</td>
<td>1006</td>
</tr>
<tr>
<td>Number of Part-time Students</td>
<td>44</td>
<td>41</td>
<td>21</td>
<td>12</td>
<td>12</td>
<td>174</td>
<td>146</td>
<td>249</td>
</tr>
<tr>
<td>Standard FTE</td>
<td>302</td>
<td>332</td>
<td>702</td>
<td>861</td>
<td>822</td>
<td>975</td>
<td>1087</td>
<td>1089</td>
</tr>
</tbody>
</table>

### Network of Executive Women Spring Mentoring Event

The **Network of Executive Women (“NEW”)** is partnering once again with Concordia University for a spring mentoring event on **Monday, March 18, 2013**, from **5:30 – 8:00 pm** in the BEC. NEW has a simple yet powerful mission “… to attract, retain and **advance women in the retail and consumer products industry through education, leadership and business development**”. However, in the same spirit as Concordia University – ‘all are welcome’!

Over 100 students participated in the October NEW event. It featured Twin City women business leaders including Deb Herrera, VP-Finance and CFO – Schwans’s Consumer Brand and Pauline Allison, 3M, Corporate Marketing Director as the panelists. Along with other NEW mentors they joined our students for an evening focused on **THE POWER OF PERSONAL CONNECTION!**

Past NEW events have resulted in internship and employment opportunities for Concordia students and we continue to explore networking possibilities throughout the year. It is a robust organization that supports our goals for positive student outcomes within the strategic plan.

Please invite those students that you believe would benefit from this association and opportunity to learn from the success of these prominent local business executives. We would
also be pleased if you could attend and meet some of the College/Student Outreach members of NEW.

Panel speakers for the spring event are: Diane Harper, Vice President of Consumer Insights and Marketing Integration at Schwan’s Consumer Brands, Inc.; and Annalee Ulrsrud, Vice President/Retail and Experiential and Events at Periscope and the Co-Chair, Twin Cities Network of Executive Women.

There will also be eight representatives from other Twin Cities consumer product goods companies leading the roundtable discussions. These were the highlight of the past events so we have expanded this portion of the evening. Panelists in the past have come from companies such as Target, Coca Cola, Colgate Palmolive, McKinley Group, General Mills, Deloitte and many other organizations known by our students. The event Registration begins at 5:30 p.m. with the Panel starting at 6:00 p.m. focusing on how ‘to move your career forward’.

This has become a wonderful networking opportunity for our students and a partnership outreach for Concordia’s College of Business. I realize how hectic your calendar can become so I wanted to make sure that you had notification. It would be wonderful if you could attend a portion of the evening. Here is a link to their national site: http://www.newonline.org/ and we are part of the Twin Cities chapter.

Contact Christine Kudelka at kudelka@csp.edu if you have questions or would like posters or flyers. Please pass this along to others that you believe may be interested in this event.

From the Faculty Scholarship Center...

Upcoming Convocations

March 6  Disability Awareness Day: March 6, Convocation Speakers in LTC 214/215

National Alliance of Mental Illness presents -- In Your Own Voice -- a powerful anti-stigma tool to change hearts, minds, and attitudes about mental illness. Hear from Louise Newsom and Solome Tibebu who have struggled with mental illnesses. They will share their message of how that recovery from mental illness is an ongoing reality. Mental Illness is the number one disability at Concordia University, St. Paul. Mental illness will likely impact you at some point in your life, if not you personally but a friend or family member. If you have any questions please contact Student Accessibility Services at sas@csp.edu.

March 20  The Physical Death of Christ (Dr. Doug Tewes, physician)

April 3  Christianity and Islam – a collegial dialogue between a Pastor and an Imam
Thank you for the warm welcome to CSP. Linda Mayes, the new Director of Career Services, has now completed her eighth week. It is a privilege to join together to serve students. Please stop by AD 111 anytime.

Celebrations
- 66 students registered for the MN Private College Job Fair, double last year’s attendance
- The Career Services space is shaping up with new décor and “goodies” – stop by anytime
- Streamlined processes are developing to collect employer, internship and student usage data
- Operation Graduation training sessions for seniors are continuing through the semester
- CSP Faculty/staff invited Career Services staff to present in several classes and events
- A new internal website is ready for development – watch for the upcoming launch!

Upcoming Events
- The Power of Personal Connections – March 18
- Pathways to Careers in Social Science – April 9
- Minnesota Education Fair – April 15

Current Priority Goals
1. Increase the quantity and quality of employer relationships to develop internship and employment opportunities for students and alumni.
2. Deepen faculty/staff connections to support academic programs and increase collaboration.
3. Strengthen the Career Services infrastructure to effectively and sustainably support programs and services.
4. Develop programs and services to increase student professional competencies, confidence and readiness to compete for quality internships, employment and grad school.

Career Services seeks to serve you and your students. We welcome your input and opportunities for collaboration. Contact Linda Mayes or Ben Hansen anytime.

A Perspective on Lutheran Colleges
An excerpt from a book entitled, The Gift and Task of Lutheran Higher Education:

I do not think that evidences of religiousness address the heart of what it means for a college or university to be Lutheran. They may be very important, but I do not believe they are essential. Most of the Lutheran colleges and universities in the United States are less religious than they used to be. That, by itself, is not a sign that they are less Lutheran. In some cases it may even be a sign that they are more so.

“How many Lutherans are there?” This is a question that is sometimes posed about students, sometimes about faculty, sometimes about key administrators. What it assumes is that higher education is Lutheran in proportion to how much it is for Lutherans or by Lutherans. But it has been my experience that some of the most essential people in
maintaining the Lutheran character of an academic community may not be the Lutherans who are there. Counting Lutherans also relies on the assumption that people who call themselves Lutheran are, in every important sense, alike. My experience is that this is not the case at all. There may be a wider variance between nominal Lutherans than between a Lutheran and a Buddhist, or a Lutheran and an Evangelical, or a Lutheran and a Catholic.

Many are the times I have heard an argument for a “critical mass” of Lutherans on any given campus. In one way that is a proposition that is true by definition. That is, “How many Lutherans are necessary?” can always be answered, “Enough to make it work.” But frequently the critical-mass metaphor is introduced as an argument for a particular percentage of faculty or students at that the institution is trying to reach. That seems to me to be a misapplication of the idea. I would ask instead, “How many engaged, articulate people in what positions are required to keep the Lutheran dialogue alive?”


So what does this mean for us at Concordia University in 2013? Is Christenson accurate in his thinking and what he writes?

If you are interested in questions such as these and can spare some time each month, please feel free to join the Concordia Learning Community (CLC) group that considers such matters once a month or so. Contact Lonn Maly if you are interested. Our next meeting is scheduled for this Thursday, March 21 from 11:30 am to 1:00 pm in the CSP Dining Hall.

**Upcoming Theatre Events**

**The Diary of Anne Frank**

*By Frances Goodrich and Albert Hackett; Directed by Alan Holasek*

*Westlund Theatre – March 14, 15, 16 at 7:30 pm; March 17 at 2:00 pm*

This highly acclaimed play tells the story of a young Jewish girl named Anne Frank forced to go into hiding with her family and friends at the peak of the Nazi occupation of Europe. Adapted from the very diary Anne Frank kept, this play explores the intimate relationships between the people of the Secret Annex and their efforts to survive in the face of unimaginable dangers. Ever since its first debut in 1955, The Diary of Anne Frank has moved millions of people worldwide and the diary of this ordinary girl has become the most widely read non-fiction book in the world, after the Bible.
In litteris proficere volo, malo diligere Jesum

Department of Music Events 2013

Faculty Recital Series: Abbie Betinis, composer and Shari Speer, soprano
Sunday, March 10, 3:30 pm; Buetow Music Center Auditorium

Student Recital Hour
Friday, March 15, 2:00 – 2:50 pm; Buetow Music Center Auditorium

Christus Chorus Tour
March 22 – 30 to Virginia and back

Christus Home Concert
Friday, April 5, 7:30 pm; Graebner Memorial Chapel

IT Help Desk

<table>
<thead>
<tr>
<th>Help Desk Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Regular Hours</strong></td>
</tr>
<tr>
<td>Monday – Thursday</td>
</tr>
<tr>
<td>Friday</td>
</tr>
<tr>
<td>Saturday</td>
</tr>
<tr>
<td>Sunday</td>
</tr>
</tbody>
</table>

Library Services

<table>
<thead>
<tr>
<th>Library Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Library Hours</td>
</tr>
<tr>
<td>Monday – Thursday</td>
</tr>
<tr>
<td>Friday</td>
</tr>
<tr>
<td>Saturday</td>
</tr>
<tr>
<td>Sunday</td>
</tr>
</tbody>
</table>

Library Hours

<table>
<thead>
<tr>
<th>Library Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday – Thursday</td>
</tr>
<tr>
<td>Friday</td>
</tr>
<tr>
<td>Saturday</td>
</tr>
<tr>
<td>Sunday</td>
</tr>
</tbody>
</table>
In litteris proficere volo, malo diligere Jesum

2013 Academic Events Registration
& Academic Attire Rental Forms

ALL TENURE TRACK AND TERM FACULTY must complete this page. Please return it via email to Kathy Haeg at haeg@csp.edu by the March 11 DEADLINE.

NAME: __________________________ CAMPUS PHONE: ________ EMAIL: __________________

IN WHICH COLLEGE DO YOU PRIMARILY TEACH? _______________________________

Participation Notes to all faculty:
• All Tenure-track and Term faculty are expected to participate in the Academic Honors Convocation, the Baccalaureate Service and ALL 3 Commencement Ceremonies.
• Adjunct faculty are welcome to participate in any or all of the below events.

NOTE: Concordia University has some academic attire available for faculty members’ use.

I will attend the Appreciation Reception** Buenger Education Center - Saturday, May 12th between 11:00 am and 1:00 pm YES_______ NO_______

** All faculty who process in the Friday ceremony AND at least one Saturday ceremony are welcome to attend the Appreciation Reception.

<table>
<thead>
<tr>
<th>Place X in cell/s to indicate you will process.</th>
<th>Spring 2012 Academic Events</th>
<th>Location</th>
<th>Date and Time</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Academic Honors Convocation</td>
<td>Buetow Music Center Auditorium</td>
<td>Wednesday, April 17 11:00 am (Meet in MH-2nd floor by 10:30 am)</td>
</tr>
<tr>
<td></td>
<td>Baccalaureate Service: for all students and families.</td>
<td>Graebner Memorial Chapel</td>
<td>Thursday, May 9 7:30 pm (Meet in MH-2nd floor by 7:00 pm)</td>
</tr>
<tr>
<td></td>
<td>Commencement Service #1</td>
<td>Gangelhoff Center</td>
<td>Friday, May 10 7:30 pm (Meet in GC-2nd floor by 7:00 pm)</td>
</tr>
<tr>
<td></td>
<td>Commencement Service #2</td>
<td>Gangelhoff Center</td>
<td>Saturday, May 11 10:00 am (Meet in GC-2nd floor by 9:30 am)</td>
</tr>
<tr>
<td></td>
<td>Commencement Service #3</td>
<td>Gangelhoff Center</td>
<td>Saturday, May 11 2:00 pm (Meet in GC-2nd floor by 1:30 pm)</td>
</tr>
</tbody>
</table>

IF YOU DO NOT PLAN TO BORROW ATTIRE OR CURRENTLY OWN ATTIRE, YOU DO NOT NEED TO COMPLETE THE SECTION BELOW.

*******************************************************************************
**ACADEMIC ATTIRE LOAN FORM**  
**DEADLINE – MARCH 11, 2013**

YOU MUST COMPLETE ALL HIGHLIGHTED SECTIONS OF THIS FORM IF YOU PLAN TO BORROW ATTIRE.

**HIGHEST DEGREE EARNED:** Bachelor: ___  Master: ___  PhD: ___  Other: ___

**Exact wording of highest degree earned:**

______________________________________________________________

**School name and location from where you received highest degree:**

**School Name:** __________________________________________________________

City: __________________________________________ State: __________

I will need to borrow the following academic attire:

*Please place X below in the appropriate column(s):*

<table>
<thead>
<tr>
<th>Bachelor Unit (gown, cap and tassel)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Unit and hood (gown, hood, cap and tassel)</td>
</tr>
<tr>
<td>Doctor Unit and hood (gown, hood, cap and tassel)</td>
</tr>
<tr>
<td>Bachelor Gown only</td>
</tr>
<tr>
<td>Master Gown only</td>
</tr>
<tr>
<td>Doctor Gown only</td>
</tr>
<tr>
<td>Master hood only</td>
</tr>
<tr>
<td>Doctor hood only</td>
</tr>
<tr>
<td>Cap (Caps are one size fits all- unless requested differently)</td>
</tr>
<tr>
<td>Tassel</td>
</tr>
</tbody>
</table>

YOU **MUST ALSO COMPLETE** THE FOLLOWING IF YOU NEED TO BORROW ATTIRE (confidential):

**Height:** Feet/Inches ______________ **Weight:** Pounds __________

*Please arrange a time with Kathy Haeg at haeg@csp.edu to pick-up your attire between April 8 and April 12.*