The Faculty Bulletin can be accessed directly from the Academic Affairs web page: http://concordia.csp.edu/academicaffairs/Faculty_bulletin/index.html. Or go to the Faculty/Staff Portal, click on “Academic Affairs,” and then click on “Faculty Bulletin.” The bulletin emphasizes faculty policy and business issues, upcoming events, professional development opportunities, and deadlines. News items for the faculty and the Concordia community are publicized through the weekly CSP Update. Articles for publication in the Faculty Bulletin may be submitted via email to haeg@csp.edu at least five working days prior to publication. The next issue will be sent on October 3, 2011. The submission deadline for articles for the next issue is September 23, 2011.

We Are God’s People

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. (1 Corinthians 12:12; ESV)

I was reading one of the books we use in our Masters of Business Administration (MBA) program the other day and it was making the point – reportedly from a research project – that many people are neither fulfilled nor excited in their jobs and they are not clear about where their organization is headed or what its highest priorities are. It made me think of our theme of the year – “we are God’s people” – and what it means for us as Concordia University.

It is comforting for me, and I trust for each of you as well, to know that we have a clear direction at Concordia University – one that is focused on preparing “students for thoughtful and informed living” and dedicated to being “an exemplary Christian university.” A direction that starts with Jesus Christ crucified and resurrected. What might not always be so clear is how we accomplish these goals – and, yes, it takes hard work. The good news is that if we recognize that we are all part of God’s people and that “we are one body” we’ve got a great head start – faculty, staff, and students – all of us working toward accomplishing the same goals. To God be the glory.

May God bless each of us richly so that we might be empowered to accomplish that which God has set before each of us in our lives of service.

Lonn Maly, Vice President for Academic Affairs

Theme for the 2011/12 Academic Year: “We are God’s people.”

The theme comes from a hymn text (set to a melody by Johannes Brahms from Symphony 4). The hymn is We are God’s People with references to Psalm 95: “Come let us sing to the Lord….” We are God’s people and the sheep of His pasture.” Psalm 100 also includes similar words.

Daily Morning Chapel Schedule: 11:00 am to 11:20 am
NOTE: Evening Services are held Monday through Thursday at 10:00 pm
2011–2012 Book of the Year

*The Immortal Life of Henrietta Lacks* by Rebecca Skloot has been selected as the CSP book of the year for the 2011/12 academic year.

From the author’s website, [http://rebeccaskloot.com/the-immortal-life/](http://rebeccaskloot.com/the-immortal-life/)

“Her name was Henrietta Lacks, but scientists know her as HeLa. She was a poor black tobacco farmer whose cells – taken without her knowledge in 1951 – became one of the most important tools in medicine, vital for developing the polio vaccine, cloning, gene mapping, in vitro fertilization, and more. Henrietta’s cells have been bought and sold by the billions, yet she remains virtually unknown, and her family can’t afford health insurance.”

### Calendar of Events

<table>
<thead>
<tr>
<th>Week of September 5</th>
<th>New Undergraduate (U) Cohort students and Graduate students begin</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 5, Monday</td>
<td>Labor Day: No Classes</td>
</tr>
<tr>
<td>September 8, Thursday</td>
<td>Last day to drop a full semester course without record (trad. students)</td>
</tr>
<tr>
<td>September 17, Saturday</td>
<td>Family Day in the Athletic Department</td>
</tr>
<tr>
<td>September 19, Monday</td>
<td>“Uncovering Our Promise” Focus Group meeting (on campus; all day)</td>
</tr>
<tr>
<td>September 22 – 23 Thurs-Fri</td>
<td>Board of Regents meetings on campus</td>
</tr>
<tr>
<td>September 22, Thursday</td>
<td>Cohort Connection Luncheon (11:30 in BEC)</td>
</tr>
<tr>
<td>September 23, Friday</td>
<td>Alumni Distinguished Service Awards Dinner (5:30 pm in BEC)</td>
</tr>
<tr>
<td>September 24, Saturday</td>
<td>Presidential Inauguration (10:00 am in GC)</td>
</tr>
<tr>
<td></td>
<td>Followed by Homecoming Football Game (12 noon), Soccer Game (4:00 pm) Alumni Art Show (4:00 – 6:00 pm), and Comet’s Carnival (2:00 – 5:00 pm)</td>
</tr>
<tr>
<td>September 28, Wednesday</td>
<td>Deadline for requesting a P-N (trad. students)</td>
</tr>
<tr>
<td>September 29, Thursday</td>
<td>Last day to withdraw from a first half semester course (W) (trad. students)</td>
</tr>
<tr>
<td>October 13-16, Thurs–Sun</td>
<td>Fall Break for trad. Undergraduate (UG) students</td>
</tr>
<tr>
<td>October 17, Monday</td>
<td>Classes resume; Midterm/end of first half semester courses</td>
</tr>
<tr>
<td>October 19, Wednesday</td>
<td>Second half semester courses begin for trad. UG students</td>
</tr>
<tr>
<td>October 22, Saturday</td>
<td>“Welcome” for New UG Degree Completion and Graduate Students</td>
</tr>
<tr>
<td>Week of October 24,</td>
<td>New UG Degree Completion and Graduate Students begin</td>
</tr>
<tr>
<td>October 25, Tuesday</td>
<td>Last day to add or drop a second half semester course without record (trad. students)</td>
</tr>
</tbody>
</table>

### Faculty to Process in Presidential Inauguration September 24

CSP Faculty will be among those processing in the inauguration ceremony for President Tom Ries on Saturday, September 24. **Please line up in your academic attire by 9:30 am outside of the Sandberg Room of the Gangelhoff Center.** An electronic invitation was sent to all full time faculty on Monday, August 15. The inauguration program will list the names of everyone who is processing, so if you have not yet responded, please click here to [RSVP online](http://rebeccaskloot.com/the-immortal-life/). NOTES: You should all have received an electronic invitation on Monday, August 15. Also, faculty will be seated on risers behind the stage in the Gangelhoff Center, so appropriate clothing and shoes should be worn under your academic attire. If you have any questions, please contact Kathy Haeg, Executive Assistant to the Vice President for Academic Affairs, by email at [haeg@csp.edu](mailto:haeg@csp.edu) or at ext. 8730.
Blessed Are You!

Dr. Rhoda Schuler Interview

Dr. Rhoda Schuler, term professor in the Department of Religion and Theology, was interviewed this week by reporter Sean Hamill of the Pittsburgh Post Gazette. The Post Gazette will be running a series of articles this month to mark the 10th anniversary of 9/11 and the Flight 93 Memorial Site near Shanksville, PA. Dr. Schuler was interviewed because of her research done in 2003 relating to the site and the local volunteers who welcomed and provided information for visitors the Flight 93 Temporary Memorial Site. According to Mr. Hamill, Schuler is one of only a handful of people who has done academic research on the memorial site. The Flight 93 National Memorial website (administered by the National Park Service) reports that over 130,000 people visit the site annually.

Dr. Kris Bransford and Dr. Angela Nippert Co-Author New Book

Dr. Kris Bransford and Dr. Angela Nippert joined with former CSP professor Dr. Karen Moroz to write Intentional Learning at its Best: Engaged Learning Strategies in Higher Education. Their book offers a unique perspective on intentional teaching in higher education with the goal of increasing instructors' skills that enhance student engagement, comprehension and motivation; and serves as a practical instructor-focused resource.

Dr. Bruce Corrie Contributes Articles Regarding Economic Impact of Immigrants

Dr. Bruce Corrie’s research regarding immigrants and their impact on the American economy was featured in a Star Tribune article, Immigrants’ Journey Led to Role as Entrepreneurs, on July 31 and an MPR News article, Group Plans to Submit Citizen Redistricting Plan, on July 29.

Dr. Thomas Saylor Travels with Habitat for Humanity

Dr. Thomas Saylor, History Professor, recently returned from a nine-day trip with Habitat for Humanity to Nicaragua, where he worked as a construction volunteer in the small town of Masachapa. This was Saylor's fourth trip to Central America with Habitat since 2007; he previously worked in Guatemala and twice in Honduras.

Celebrate Newest Book by Professor Eric Dregni on September 15

Professor Eric Dregni will give a free reading and slide show presentation from his newest book, Vikings in the Attic; In Search of Nordic America in the Buetow Auditorium on Thursday, September 15 from 5:30 – 7:00 pm. In Vikings in the Attic, Dregni tracks down and explores the significant—and quite often bizarre—historic sites, tales, and traditions of Scandinavia’s peculiar colony in the Midwest. It’s a legacy of the unique – shots of turpentine for the common cold – but also one of poor immigrants living in sod houses while their children attend college, the birth of the co-op movement, and government agents spying on Scandinavian meetings hoping to nab a socialist or antiwar activist.

Faculty Encouraged to Promote Graduate-Level Writing Assistance

Faculty are encouraged to inform graduate students that Professor Emeritus, Dr. Julie Jochum Gartrell, will be in the Writing Center Nook (Library location) this semester for individual appointments to discuss their writing. The hour-long sessions are available Tuesday evenings from 5:00 – 8:00 pm from September 13 through December 13 (except Nov. 8) by appointment only. Graduate students can make an appointment by contacting the Writing Center at 651-603-6233 or writingcenter@csp.edu.
Family Day and Homecoming 2011

Saturday, September 17 – First Annual CSP Family Day
Family Day is open to all Concordia staff, faculty, alumni, students and their families. Campus tours will be given every half hour from 12:00 noon to 1:30 pm with a meet and greet with faculty and staff to follow. Family Day will also include free admission to the soccer game at 12:00 noon, the volleyball game at 3:00 pm and the football game at 6:00 pm with a tailgate party starting at 4:00 pm at SeaFoam Stadium. Cost for food, drink, and music at the stadium is $5 per person. Questions can be directed to Brian Jamros (x6314).

Saturday, September 24 – Homecoming
10:00 am  Presidential Inauguration and Reception, Gangelhoff Center
12:00 noon  Football game vs. Minnesota State (Mankato), SeaFoam Stadium
2:00 – 5:00 pm  Comet’s Carnival, SeaFoam Plaza
4:00 – 6:00 pm  Alumni Art Show, Williams Gallery, Art Center
4:30 pm  Soccer game vs. UM Crookston, SeaFoam Stadium
5:30 pm  Faculty Celebration Recital: Buetow Music Center Auditorium

Walcheski Participating in Thrivent Fellows Program
Dr. Michael Walcheski, Dean of the Graduate School, is this year participating in the Thrivent Fellows Leadership program designed to further develop leaders in the broader Lutheran higher education community. Walcheski has already participated in a 10-day Residential Leadership Retreat focused on Vocation and Lutheran Identity, Leader Development, and Financial Sustainability and Literacy and Operational Competencies. His “action learning project” will relate to developing a graduate program approval process for Concordia University. The experience will include further leadership retreats and trainings over the course of the year, including attendance at the Lutheran Educational Conference of North America (LECNA) annual meeting of Lutheran college and university presidents. Current University faculty members who have previously participated include Dr. Cheryl Chatman, Dr. Alan Winegarden, and Rev. Dr. David Lumpp. Others who have participated from CSP include Dr. Amy Gort and Dr. Marilyn Reineck.

A Perspective on the Importance of Lutheran Colleges
An excerpt from a recently-published book by Paul Dovre, long-time President at Concordia College, Moorhead:

“To live and teach and learn at a Lutheran church college means being committed to Christian purpose, striving to express Christian community, seeking to nurture and demonstrate a Christian lifestyle, fostering the academic study of religion, encouraging the search for truth, and engaging in a vigorous dialogue between faith and the world.”


New Course and Instructor Feedback Forms Available
Course and Instructor Feedback forms are now available online for all courses that end in September 2011. The Feedback form is available to students through the CSPConnect portal, on the Grades and Registration tab in the Personnel Data channel. Feedback forms are available for one week prior to the last day of class to one week after the last day of class. Results from the
Feedback forms will be sent to the college deans during the first two weeks of the following month. For example, for all courses that end in September, results will be sent by mid-October. Faculty should inform students about the availability of the Feedback forms.

**Attendance Monitoring Requirement**

As has been noted at the Faculty Retreat, Orientations, etc., Concordia University, as a recipient of federal monies, is **required to monitor student attendance.** Based upon the current federal standards, regulations stipulate records be fully maintained by all instructors which can clearly identify last date of attendance. We are also obligated, as teaching faculty, to follow up with students not attending class and report students with excessive absences to Renee Rerko, Director of Traditional Advising. Send an email to Renee at Rerko@csp.edu or advising@csp.edu to report problem attendance. You need to notify Renee if:

- a student has not attended your class at all after the first week of the semester (by the end of the day on Wednesday, August 31)
- a student misses more than two weeks of class in a row

The student will then be contacted to better understand his or her intentions to remain a student at CSP. If you have any questions, feel free to contact Renee at rerko@csp.edu or 651-603-6318.

**Please Put Classrooms “Back Together” and Close Classroom Doors**

All faculty are asked to return classroom furniture to the planned arrangement and securely close the classroom doors when leaving. Remember, expensive equipment stays behind when you leave. **NOTE:** during humid weather, wooden doors sometimes do not close securely so we ask your help in ensuring that they are “latched and locked.” Please pass this message on to adjunct faculty in each department.

**2011 Hmong Culture and Language Program**

It is with a great deal of joy that Sally Baas and Nao Thao thank you for the support and encouragement you have provided for students and staff of the Hmong Culture and Language Program this summer, during our eighth season of camp, July 25 – August 5, 2011, entitled “Building Cultural Bridges.”

Students from around the world representing several local states and school districts participated in literacy, art, music, dance, science and nutrition, in addition to creating community art pieces, two of them under the direction of Professor Cate Vermeland, and CSP SEAT students Yer Yang, Lue Lor and Mai Nhia Vang a contemporary story cloth focused on “Hands Making a Difference for Others,” and a writing project using the chalkboard practice of Wing Young Huie. Additionally, CSP grad Mina Blyly Strauss, filmmaking instructor, led her students in creating a photo book of events during camp.

With a practice of recycle, reuse and conserve, the mobile Hmong house made a visit to the Ganglhoff Center for the second week of camp, where it was refurbished and available for students to tour, using the curriculum created by Nao Thao, Hmong Culture and Language Program Co-Director and May Lee Xiong, St. Paul School District teacher, and spend time hearing Hmong storytellers tell traditional Hmong tales. The Hmong house will return to Phalen Lake School, its winter home in the Hmong Museum there. Phalen Lake School rents the Hmong house from Hmong Culture and Language Program for each school year.
During the week, campers and staff participated in two service learning projects as a way to give back to the community in response to the many ways the community has supported the program. We also want to thank all the faculty and departments of the university who have supported our efforts. Space here does not afford the list of all the people who made this effort successful!! Thank you so much!

**Conference on Hmong Studies: Call for Papers/Presentations**
The Center for Hmong Studies at Concordia University, Saint Paul is pleased to announce its Fourth International Conference on Hmong Studies. The conference will take place from March 30 – 31, 2012 at Concordia University.

The purpose of the conference is to provide opportunities for emerging and established scholars to share their research on Hmong related topics, to inspire and motivate students to engage in scholarly research, and to recognize distinguished scholars for their work in the field of Hmong Studies.

**Call for Papers/Presentations**
The Fourth International Conference on Hmong Studies is seeking proposals for individual papers and organized panels. *The deadline for submission of proposals is October 31, 2011. Complete papers are due on February 26, 2012.* Selected papers will be considered for publication in an edited volume by the Center for Hmong Studies.

To learn more about the conference or how to submit your abstract for consideration, please log onto the Center for Hmong Studies’ website at [www.csp.edu/Hmongcenter](http://www.csp.edu/Hmongcenter) or contact Lee Pao Xiong at xiong@csp.edu.

---

**First Fridays**

**College of Arts and Sciences Scholars Series**
*The series showcases the extensive research and scholarship currently being conducted by the CAS faculty. All events are free and open to the public.*

**Fall Schedule:** First Friday of the Month 12:00 – 12:50 pm.

**September 15:** Prof. Eric Dregni, Department of English and Modern Languages

**Please Note Day and Time:** Thursday, 5:30 – 7:00 pm

*Bueto Music Center Auditorium*

Prof. Dregni will read from his new book, *Vikings in the Attic*, and show historical slides of the Scandinavian influence in the Midwest.

**October 7:** Prof. Mark Rosenwinkel, Chair of the Department of Theatre and Dance, and Dr. Rhoda Schuler, College of Vocation and Ministry

*Buenger Education Center*

‘The Blood of Life: Dracula and the Christian Eucharist’

**November 4:** Dr. Alan Winegarden, Chair of the Department of Communication Studies

*Bueto Music Auditorium*

‘Social Media: Social or Media?’
Faculty – consider coming to the following convocations in September and early October. Invite your students and help them connect to the Promise process and to our campus mission. For future convocations, go to the following site and bookmark for future reference …

http://concordia.csp.edu/facultyscholarshipcenter/Convocation.html

**September 21 – CSP’s Mission in Action – led by CSP students, faculty, and staff**
Buenger Education Center, 11:45 am – 12:45 pm
Join us for a convocation around CSP’s mission and take a look into how it translates into our day-to-day activities. What do our students say makes CSP different from other colleges and universities? How do we serve both students and the community? In connecting to that mission, President Ries will share a progress report on the process of producing a CSP Promise Statement. He’ll invite you to share how the CSP mission affects you and others, using The Promise Statement to clarify what is true and not true about CSP. Come and explore what we do for others and what makes us unique, according to those who know the University best—our students, faculty, staff and alumni! For questions or input, please contact Joel Schuessler or Kelly Matthias.

**October 5 – The "Dirt" on Hippos of the Decapolis: Student Perspectives on Problem-based Learning in a Faculty Research Project**
Concordia University students who participated in the 2011 excavation at Hippos of the Decapolis are not archaeology students. Instead, their experiences align with the characteristics of Problem-Based Learning and illustrate the issue of cognitive load in PBL. Dr. Mark Schuler and these students detail and reflect on PBL in a faculty research project.

---

**Faculty Retreat Assessment Workshop Survey Results (2011)**
Number of responders: 43

Assessment

1. About how many assessment workshops or conferences have you participated in?
   - Average: 4 On campus    1 Off campus    1 At previous institution

2. How would you rate your knowledge of effective assessment practices?
   - 28% Better than average (My colleagues tend to consult me on assessment issues; I give advice on assessment to others)
   - 67% Average (My colleagues and I are equally informed/confused.)
   - 5% Below average (My colleagues seem to be more in the loop on assessment than me.)

3. Who is your College Assessment Coordinator? **Only two incorrect answers**

4. How frequently have you met with your College Assessment Coordinator?
   - 5% Frequently
   - 37% Occasionally
   - 42% Only for eLumen set-up and assessment reports
   - 16% Never
5. How would you rate your Assessment Coordinator?
   77% Very helpful and available
   14% Somewhat helpful
   9% I haven’t met with her/him

6. Who is the eLumen “go to” person in your department?
   Most named a person; about 25% said “don’t know”

7. When was the last time you entered student data into eLumen?
   Spring 2011: 76%  Prior to Spring 2011: between 65-68%

8. Have you ever attended an eLumen training session or workshop provided by the Assessment Council? 74% Yes 21% No 5% Don’t remember

9. How effectively is eLumen used in your department?
   50% We annually analyze student learning data and make improvements based on it
   21% We enter the data but have yet to use it effectively for programmatic changes related to student learning
   19% We enter some data related to student learning but it is not consistent with our curriculum map (data is incomplete).
   2% We don’t enter student learning data into eLumen
   7% Don’t Know

10. What are 2 or 3 activities the Assessment Council could sponsor to better support assessment in your department? (most frequent responses)
   --More eLumen coaching/training
   --Coaching at the department level
   --1:1 help
   --Activities targeting uncooperative depts./faculty rather than full faculty

11. How could your College Assessment Coordinator better support you with issues related to assessment of student learning and using eLumen? (most frequent responses)
   --send reminders of when we need to do things
   --check eLumen set-up early in the semester

12. What was the most helpful part/information of the session today? (most frequent responses)
   --the videos
   --departments sharing their practices
   --suggestion to enter eLumen data when we’re assessing the assignment
   --reminding us of the importance of assessment in our profession

13. What was the least helpful? (most frequent responses)
   --the videos
   --departments sharing their practices
   --repetition of what we already know and do
   --didn’t answer my questions about using eLumen
   --it was all helpful
PHYSICAL COMEDY WORKSHOPS

The Concordia Department of Theatre and Dance will host two workshops by Argentinian-born artist Dario Tangleson on physical comedy acting. Dario first came to the United States as a Fulbright scholar, and has performed and taught in New York as well as locally at the Guthrie Theatre and the University of Minnesota BFA acting program. His work follows the traditions of Italian commedia dell’Arte, which uses broad physical gestures and improvisation to create theatre in a wholly new way. The first workshop will be held Monday, September 19, 7:00 – 9:00 pm in the Black Box Theatre. Because this is a very different form of acting, no previous theatre experience is necessary. Anyone from the campus community is invited, students, faculty, and staff. Contact Mark Rosenwinkel (rosenwinkel@csp.edu) if you have questions. We hope to see you there!

SHAKESPEARE UNDER THE STARS

Frauenshuh Amphitheatre – September 22, 2011, 10:00 pm
The Concordia Dept. of Theatre and Dance will hold its annual Shakespeare Under the Stars event Thursday, September 22 at the outdoor Frauenshuh Amphitheatre, starting with a bonfire at 10:00 pm. The event features acting scenes, poetry, dance and stage combat, inspired by the works of William Shakespeare. Everyone is invited to watch or share a selection from one of the plays or poems.

DRACULA – Adapted from Bram Stoker’s novel by Steven Dietz

E.M. Pearson Theatre – October 20, 21, 22 at 7:30 pm and October 23 at 2:00 pm
A mysterious force is at work in the lonely mountains of Transylvania and in London, an unspeakable evil haunting blood and soul. It is the classic tale of the forces of faith and love battling the centuries-old vampire, Count Dracula. First published in 1897, the novel was a best-seller in its day, and its popularity has only grown since, retold hundreds of times in films and books. A retelling of the most popular Gothic horror novel of all time, this production will remain faithful to Bram Stoker’s book while at the same time render it into an exciting theatrical event.

FACING SOUTH – A world premiere, adapted with the company by Dario Tangleson

Westlund Theatre – November 17, 18, 19 at 7:30 and November 19, 20 at 2:00 pm
An original creation based on stories by South American writers, this production will embody the spirit of magical realism to create an absurd world in which everything is possible: A man who vomits rabbits, a library containing all the world’s knowledge, bizarre instructions on how to cry or climb a staircase. This production will feature a collaboration with local theatre artist Dario Tangleson, specializing in developing original pieces through a physical acting style in the spirit of Italian Commedia del’arte. Performed in the Westlund Black Box, Facing South will also be available for performances throughout the community and region.
Monthly Student Recital Hours
Friday, September 23, 2:00 – 2:50 pm
Buetow Music Center Auditorium

Homecoming Events
Presidential Inauguration Service
Saturday, September 24, 10:00 am
Ganglehoff Center

Faculty Celebration Recital
Saturday, September 24, 5:30 pm
Buetow Music Center Auditorium

Computer Services

Help Desk Hours
Monday – Thursday 8:00 am – 9:00 pm
Friday 8:00 am – 5:00 pm
Saturday 9:00 am – 5:00 pm
Sunday 1:00 pm – 9:00 pm

Library Services

Academic Year Hours
<table>
<thead>
<tr>
<th>Monday – Thursday</th>
<th>Library Hours</th>
<th>Reference Desk Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7:45 am – 11:00 pm</td>
<td>10:00 am – 8:00 pm</td>
</tr>
<tr>
<td>Friday</td>
<td>7:45 am – 5:00 pm</td>
<td>10:00 am – 5:00 pm</td>
</tr>
<tr>
<td>Saturday</td>
<td>10:00 am – 5:00 pm</td>
<td>12:00 pm – 5:00 pm</td>
</tr>
<tr>
<td>Sunday</td>
<td>1:00 pm – 11:00 pm</td>
<td>4:00 pm – 8:00 pm</td>
</tr>
</tbody>
</table>