The Faculty Bulletin can be accessed directly from the Academic Affairs web page: http://concordia.csp.edu/academicaffairs/Faculty_bulletin/index.html. Or go to the Faculty/Staff Portal, click on “Academic Affairs,” and then click on “Faculty Bulletin.” The bulletin emphasizes faculty policy and business issues, upcoming events, professional development opportunities, and deadlines. News items for the faculty and the Concordia community are publicized through the weekly CSP Update. Articles for publication in the Faculty Bulletin may be submitted via email to haeg@csp.edu at least three working days prior to publication. The next issue will be sent on March 1, 2011. The submission deadline for articles for the next issue is February 24, 2011.

Overwhelming

Stacey Tuttle at Shepherd Project Resources, posted some comments recently about Greg Mortenson, one of the authors of the book Three Cups of Tea. Mortenson writes of an experience he had on the way back down from his failed attempt to summit Pakistan’s K2. It seems that K2 is considered by most climbers to be the most difficult of mountains to climb. It is also considered by many to be beyond compare in terms of alpine beauty. Though Mortenson had been among those peaks for months, it wasn’t until he was lost, alone, exhausted, hungry and near frozen that he finally saw and appreciated their beauty. He explains, “All summer, I’d looked at these mountains as goals, totally focused on the biggest one, K2. I’d thought about their elevation and the technical challenges they presented to me as a climber. But that morning...for the first time, I simply saw them. It was overwhelming.”

Overwhelming is quite an interesting word. My prayer today, is that God our Father, will continue to provide us with a glimpse of His love for each of us – and that we might pause because it is so overwhelming; and that we might act because it is so overwhelming. May God provide a special measure of His Holy Spirit to each of us so that we realize just what God has done for us and on our behalf through the gift of His Son.

Lonn Maly, Vice President for Academic Affairs

Theme for the 2010/2011 Academic Year: “Rejoice in the Lord always.”

Based on Philippians 4:4: “Rejoice in the Lord always. Again I will say, Rejoice!”

The 2010/11 CSP Book of the Year is Three Cups of Tea One Man's Mission to Promote Peace...One School at a Time by Greg Mortenson and David Oliver Relin.

Please visit the Book of the Year Website for background information and library resources: http://concordia.csp.edu/BookoftheYear/  
Next event: February 23, 2011
February 1, Tuesday  
Last day to drop full semester course without record
February 22, Tuesday  
Deadline for registering a P-N  
Last day to withdraw from a first half semester course (W)
March 7 – March 13  
Spring break; no classes
March 11 –12  
Minnesota Early Childhood Conference (sponsored by Concordia University and the Minnesota South District of the LCMS; on campus)
March 14, Monday  
Classes resume
March 15, Tuesday  
Midterm and End of first half semester courses
March 16, Wednesday  
Second half semester courses begin
March 22, Tuesday  
Last day to add or drop a second half semester course without record
March 5 – 13  
Spring Break; no classes
April 22 – 25  
Easter Break; no classes
April 27, Wednesday  
Academic Honors Convo. (BMA), Research and Scholarship Symposium (BEC)
May 11, Wednesday  
President Holst Retirement Dinner, 7:30 pm (Gangelhoff Center)
May 12, Thursday  
Baccalaureate Service, 7:30 pm (Graebner Memorial Chapel)
May 13, Friday  
Faculty Business Meeting, 10:00 am (Buetow Music Center Auditorium)  
Service of Sending, 11:30 am (Graebner Memorial Chapel)  
Commencement Ceremony (COE, CVM and CAS) 7:30 pm (GC)
May 14, Saturday  
Commencement Ceremony (CBOL undergraduates) 10:00 am (GC)  
Commencement Ceremony (all graduate students) 2:00 pm (GC)
May 23, Monday  
Summer School begins

**Three Cups of Tea Brown Bag Discussion Session**

Please mark your calendars for the next brown bag discussion on *Wednesday, February 23 from 11:30 am to 12:30 pm in the President's Conference Room*. This discussion will be led by Professor Rhoda Schuler and will focus on the author’s emphasis on educating girls. Join members of the CSP community for a time of learning and fellowship as we explore the 2011 Book of the Year, *Three Cups of Tea*.

**Tenth Annual Poehler Lecture Set for March 29, 2011 (7:00 pm)**

The Tenth Annual Poehler Lecture on Faith and Learning will be presented by Concordia University, St. Paul President, the Rev. Dr. Robert Holst. The “working title” of his lecture is *Faith, Learning and Jesus’ Prayer: Luke 11:2-4*. This lecture is an annual event designed to explore how faculty members connect their Christian faith with both their academic discipline and their experiences in leadership roles in higher education. In President Holst’s case, he will reflect on his education and career as a missionary, a college theology professor, an administrator, and 20 years as president of CSP. Location – Buetow Music Center Auditorium (note the change in venue from recent years).

**Student Course Evaluations – an Update**

A task force is meeting to address the course evaluations that students complete across the university at the conclusion of each course. The task force has published a “final product” and this has been distributed to the Academic Deans for further consideration. We anticipate having a final version of the form ready for implementation beginning July 1, 2011.
Reminder to Meet as Scheduled – Break Weeks and Finals Week
Faculty are reminded that all classes scheduled to meet during “break weeks” (e.g., April 18 and 19, 2011), should indeed meet. It is quite problematic and confusing to students when some faculty decide not to hold classes while others follow the published course calendar. Also, all classes for traditional undergraduate students are required to meet during finals week for some sort of culminating activity. This spring finals are scheduled for May 9 through 12, 2011.

Academic Update – Transferring Coursework to Concordia University
When students transfer to Concordia University, the Registrar’s office reviews student transcripts and makes decisions regarding which general education requirements are met. This involves only coursework that is really unquestionable – courses that have been identified in articulation agreements, MN Transfer Curriculum courses, etc. In the event that a student wants to petition a general education course substitution – e.g., using a course from another institution to satisfy a CSP general education requirement – such petitions are addressed to the General Education Committee. If a student wants to petition a major or minor course substitution, such petitions are addressed to the student’s academic department. The course substitution form for each of these situations is the same and may be found on the Registrar’s website and must include the signature of the student’s academic advisor. NOTE: All such petitions must include appropriate course syllabi (Faculty Handbook Policy 6.63).

Academic Update – General Education Assessment Report Template
All general education courses include two general education competencies to teach and assess. The new form for assessing student accomplishment of these competencies is simplified and more “user friendly.” The form has been revised and has been circulated among the Academic Deans. Questions may be directed to members of the General Education Committee: Kris Bransford (chair), Eric Dregni, Kevin Hall, Angela Nippert, and Jean Rock.

Share Your Memories of President Holst
The opportunity to contribute a passage sharing your memories of President Holst is now available online. If you prefer to submit a handwritten note or card, please deliver it to Jill Simon, Office of the President.

Retirement Service To Honor President Holst Scheduled
To honor President Holst and his 20 years of service to Concordia and 49 years of service to the church, a retirement service will be held Wednesday, May 11 at 7:30 pm in the Gangelhoff Center. The event is free and open to the public. A reception will follow in the G.C.

Update from Custodial Services
Staffing changes now provide for cleaning on a more scheduled basis in classroom areas on campus. Our goal is to provide more frequent service in order to create a better learning environment for you and your students. Please remember that the whiteboards in the classrooms require the use of whiteboard markers only. The use of permanent markers require us to use harsher chemicals in order to remove the marker and this will ultimately affect the performance of the boards. If you have questions about obtaining whiteboard markers for classroom use, please contact your department head.
**Blessed Are You!**

**Dan Hess Gives Insight on Tucson Tragedy**
Dan Hess, director of Counseling Services, was featured in a MinnPost article about higher education response to the shootings in Tucson. He discusses what strategy is used at Concordia to help struggling students. To read the full article, [click here](#).

**Center for Hmong Studies Featured in TimeLine**
Concordia’s Center for Hmong Studies, led by Lee Pao Xiong, was featured in TimeLine, a quarterly newsletter about black ministry from the Lutheran Church-Missouri Synod (LCMS). The Center and CSP were praised for embracing cultural and ethnic diversity on campus. Find the article here on [page 12 of the TimeLine newsletter](#).

**Professor Mark Schuler Speaks on Galilean Synagogues**
Dr. Mark Schuler spoke at “Adath’s Sampler of Jewish Culture” about the intersection of religion and culture at Galilean Synagogues.

**Concordia Recognized for Partnership with Supervalu**
The Minnesota Private College Council recognized Concordia for its new Food Retail Management bachelor’s degree completion program developed in partnership with Supervalu in 2010.

**Professor Lori Charron elected as Communications Officer**
Dr. Lori Charron was elected as Communications Officer for the National Communication Association's Training and Development Division.

**Professor Matt Ryan’s Book to be Published in September**
Professor Ryan’s book, *Read This or You’re Dead to Me: Prose Poems and Flash Fictions*, will be published by Hopewell Publications in September 2011.

**Professor Keith Williams Appointed to Executive Committee for KOCEF**
Professor Keith Williams has been appointed to be a member of the GIC Biennale Executive Committee for the Korea Ceramic Foundation (KOCEF). The appointment started in December and will run through November, 2011. The Gyeonggi International Ceramix Biennale will see its Opening Ceremonies start on September 24, 2011, and is the most significant international ceramic art competition in Far East Asia this year. Keith will be contributing guidance for the exhibition, and the committee will help shape the direction of KOCEF for its future.
Annual Research and Scholarship Symposium
The Annual Concordia University Research and Scholarship Symposium will be held on Wednesday, April 27, 2010. This is an opportunity for undergraduate students to showcase the research and/or scholarship that they have completed either in the context of a course or with a faculty mentor. Research is typically displayed using a poster format, but other display needs can be accommodated. Please be planning for this as you teach your fall and spring courses! Questions can be directed to Jessica Allen (jallen@csp.edu) or Sharon Mosgrove (mosgrove@csp.edu). Deadline for Registration: March 31, 2010.

Student Assessment Date - Reminder
Thank You to faculty who have already entered the fall semester student learning assessment information. The timely information regarding our student’s progress is appreciated very much. A Reminder: If you have not yet entered your student assessment data following the fall 2010 semester please set aside some time to do so in the next week. This is especially important for those who are teaching sections which are included in the general education planning form. Each general education course and section is required to assess two separate general education outcomes as a means to measure overall student learning here at Concordia University. If you have any questions regarding the set-up or the entry of student assessment scores you are encouraged to contact your college assessment coordinator or Phillip Johnson, chair of the assessment council. More information can be found at the assessment link on the portal.

“Beam Me Up, Scotty! A Brief History of Christian Attitudes Toward Nature”
On Monday, February 28, at 7:00 pm in the Graebner Memorial Chapel, Rev. Dr. Charles Arand will present a public lecture on Christianity and the environment. The lecture, “Beam Me Up, Scotty! A Brief History of Christian Attitudes Toward Nature,” will point to a view of nature grounded in Scripture with relevance for current environmental issues. All are welcome and encouraged to attend the lecture. This event is sponsored by Concordia University Honors Program in litteris fideque and Concordia University Office of Church Relations.

Call for Hippos Volunteers for Summer, 2011
Calls for participation for the 2011 season at Hippos is still underway. We will arrive in Israel on July 1 and the dig will begin on July 3. The dig concludes on July 28. As in previous seasons, there will be touring opportunities for dig participants. Saturday, July 2 is an orientation day when we visit the dig site and tour sacred sites around the Sea of Galilee (Capernaum, Tabgha, Kursi). July 7-10 will be our big optional tour to Istanbul, Turkey. We will fly out on Thursday and return Sunday. We will have opportunities to see Hagia Sophia, the Blue Mosque, the Topkapi Palace, the Istanbul Museum, etc. July 14-15 will be a second overnight tour to Jerusalem including both archaeological and sacred sites.

Volunteers are critical to the work at Hippos. While archaeological excavation can be most arduous work, sometimes the finds are tremendous. During this past season, one of our regular volunteers, Dr. Steve Chambers from Concordia Seminary Edmonton, had such an experience. While removing destruction fill from above
a mosaic floor, he turned over a limestone block and discovered on it a fragmentary fresco of Tyche. It was a spectacular find and a good example of the important work done by dig volunteers.

If you can imagine yourself in this picture or would like more info about volunteering, go to http://hippos.archaeology.csp.edu and click on "Volunteer Info" at the top of the page. The deadline for participant registration is April 1, 2011.

**From the University Writing Center**

Professor Emeritus, Dr. Julie Jochum Gartrell will be in the Writing Center Nook (Library location) this semester to meet with graduate students one-on-one to discuss their writing. She will be available during the times listed below for hour-long sessions by appointment only. We would like to encourage students to take advantage of this opportunity to focus specifically on issues related to graduate-level writing. To sign-up for one of these appointments, please contact the Writing Center at 651-603-6233 or writingcenter@csp.edu.

- Wednesday, February 16, 5-8pm
- Wednesday, March 2, 5-8pm
- Wednesday, March 16, 5-8pm
- Wednesday, March 30, 5-8pm
- Wednesday, April 6, 5-8pm
- Wednesday, April 20, 5-8pm
- Wednesday, May 4, 5-8pm

**From the Faculty Scholarship Center...**

**Wednesday Convocations**

Wednesday Convocations are held monthly from 11:45 am – 12:45 pm in the Buenger Education Center (BEC), unless otherwise noted. For a complete list of this academic year’s Convocations go to http://concordia.csp.edu/facultyscholarshipcenter/Convocation.html.

**February 16 – Black History Month – Rev. Dr. Charles Gill, Jr.**

Rev. Dr. Gill will speak on a number of topics, including the rich history of Pilgrim Baptist Church, the first Black Church established in Minnesota as outlined in the play “Adrift on the Mississippi”.

**March 2 – The Christian and Creation: Dominion and Destruction? Care and Cultivation?**

Chuck Arand

Some people assume that Christians don't care about creation since, according to some Christians, it will be destroyed anyway; others assume that creation exists solely for humans to use as they see fit. Such attitudes raise questions for 21st century Christians: How does creation fit within the Christian story? Where do humans fit within creation? What is the role of the Christian within creation? Of the church?
March 16 – *Curses to Blessings, A Life Lived with Tourette Syndrome*  
Jonathan Friesen  
Hear a story of hope from former teacher, award-winning author, and international speaker Jonathan Friesen. Tourette Syndrome, anxiety disorders, O/CD and E/BD filled his teen/collegiate years with anger and ostracism; but Jonathan’s journey took an amazing and heartwarming turn, freeing him to achieve his dreams. Come learn the hidden questions the hurting around you are asking, questions that if answered can change the course of a life.

April 6 – *University and Hennepin Avenue Photography Projects*  
Wing Huie and Professor Cate Vermeland (Concordia faculty)

May 4 – *Surviving the Storms - Navigating through the Unavoidable*  
Todd Stocker (Concordia, St. Paul campus Pastor) and  
Jerry Hays (Pastor, Concordia Luther Church, St. Louis, MO)  
The media is ripe with tragic stories of death, loss and struggle in these difficult times. After a while, we become immune to the reality that we are susceptible to tragedy as well. “Surviving the Storms” is an opportunity to hear from two families who have endured tragic loss, to learn from where their strength and hope comes, and to discover how God is able to help you prepare for the “possible unavoidables” that life offers. Whether you’ve experienced tragic loss or simply find yourself as asking “What now?” “Surviving the Storms” is a presentation that will help you find true comfort and peace.

Thank You For a Successful Faculty Retreat  
Thank you to everyone who attended the Faculty Retreat/Concordia Learning Communities (CLC) meeting for a warm time of sharing about CLC learning, presenting, and gathering for collegial discussion at the Green Mill. A special thank you to those who talked about their CLC group activity, and to Cate Vermeland, Steve Manderscheid, Renata Mayrhofer, Jean Rock, Don Helmstetter, Craig Lien, Rob Krueger, and Phyl Burger who took time to lead breakout sessions.

**First Fridays**

**College of Arts and Sciences Scholars Series**

*The series showcases the extensive research and scholarship currently being conducted by the CAS faculty. Spring Schedule: First Friday of the Month 12:00 – 12:50 pm.*

March 4: **Prof. Keith J. Williams “A Community Within Reach”**  
*Buenger Education Center (BEC)*  
Prof. Williams, CSP Dept. of Art was awarded the commission for a public art sculpture in Sarasota, Florida, representing African, European and Seminole cultures. The design for “A Community within Reach” was selected from over 80 entries in an international competition.
April 1: Prof. Matt Ryan – “Published Authors: What Nobel Prize Winners and CSP Writing Students Have in Common”

*Buenger Education Center (BEC)*

Twelve students from Prof. Matt Ryan’s Creative Writing classes collectively had over twenty works published.

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**Department of Theatre and Dance**

*A Special World Premiere Production*

**Adrift on the Mississippi** by Brian Grandison

A collaboration between Concordia University and History Theatre, St. Paul

Directed by James A. Williams

**E.M. Pearson Theatre:** February 10 – 27, 2011

- Thursdays and Fridays at 10:00 am and 7:30 pm
- Saturdays at 7:30 pm; Sundays at 2:00 pm

Faculty and staff are invited to **Tea with the President**, a complimentary reception and discussion hosted by President Holst at 6:30 pm on Thursday, February 24. This will take place in the BEC prior to the 7:30 pm **Concordia Night** performance of "Adrift on the Mississippi" in the Pearson Theatre. Please e-mail Cassidy Krueger to RSVP for the reception.

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**February 2011**

**Saturday, February 5, 3:30 pm – Buetow Music Center Auditorium**

Senior Voice Recital – Sarah Jensen, soprano

**Friday, February 11, 18, 25, 3:00-6:00 pm – Buetow Music Center Auditorium**

Incoming Student Scholarship Auditions

**Friday, February 25, 2:00-2:50 pm – Buetow Music Center Auditorium**

Student Recital Hour

**Saturday, February 26, 4:00 pm – Buetow Music Center Auditorium**

Student Voice Recital

Benta LeMunyon and Laura Mews

**Sunday, February 27, 7:00 pm – Buetow Music Center Auditorium**

Student Voice Recital

Cassie Penny, Brittany Pitts and Kayla Vrudny
March 2011

Friday, March 4 – Sunday, March 13
Christus Chorus Midwest Tour

Friday, March 18, 7:30 pm – Graebner Memorial Chapel
Christus Chorus Homecoming Concert

Sunday, March 20, 3:30 pm – Buetow Music Center Auditorium
Faculty Artist Recital Series
Hong Wang, cello and Ian Shapinsky, piano

Friday, March 25, 2:00-2:50 pm – Buetow Music Center Auditorium
Student Recital Hour

Regular Help Desk Hours

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Update Bookmarks to Academic Services
Internet Services asks that if you currently have a bookmark for Academic Services, please update it to: http://www.csp.edu/CampusLife/StudentServices/index.html.
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