Come, Thou Long-Expected Jesus

But you, O Bethlehem Ephrathah, who are too little to be among the clans of Judah, from you shall come forth for me one who is to be ruler in Israel…. Micah 5:2 (ESV)

“And the Word became flesh and dwelt among us, and we have seen his glory, glory as of the only Son from the Father, full of grace and truth.

John 1:14 (ESV)

Come, thou long-expected Jesus,
Born to set Thy people free;
From our fears and sins release us;
Let us find our rest in Thee.
Israel’s strength and consolation,
Hope of all the earth Thou art,
Dear desire of ev’ry nation,
Joy of ev’ry longing heart.

Born Thy people to deliver,
Born a child and yet a king!
Born to reign in us forever,
Now Thy gracious kingdom bring.
By Thine own eternal Spirit
Rule in all our hearts alone;
By Thine all sufficient merit
Raise us to your glorious throne.

Advent hymn – Lutheran Service Book #338. Text by Charles Wesley.

May God continue to bless each of us this Advent season as live our lives and live out our vocation and may He, through His Holy Spirit, empower us to celebrate Jesus this season.

Lonn Maly, Vice President for Academic Affairs

Theme for the 2014/15 Academic Year: “The Word became Flesh” from John 1:14
Book of the Year for the 2014/15 Academic Year

*Peace Like a River* by Leif Enger

Among other events around campus focused on the book (among others) ……

- The ENG 155 Introduction to Literature course read the novel this fall and spring semester students will do so as well.
- Spring semester Photography 2 and Photography 3 students are reading the book over the Christmas break in preparation for completing a metaphoric project in January.
- Honors students are reading the book over the break and will be discussing it during the first night of class in January.
- The Heginbotham Lecture will feature the book’s author. It is scheduled for Friday, February 6. He will also be speaking in various classes that day. This event will be a part of the Annual Celebration of the Humanities.
- The Convocation scheduled for Wednesday, March 18 (10:30 am) will be focused on the book. Students from photography and literature courses will participate.

**CSP Hosting Saint John’s Bible Heritage Program**

The 2014/15 academic year at Concordia University is featuring a year-long educational emphasis related to the *Saint John’s Bible Heritage Program*. The program is described as “*an international initiative for individuals and institutions to explore the artistic and spiritual beauty of The Saint John’s Bible. Through its primary offering, the Heritage Edition, communities around the world can use this gift of sacred art to ignite their spiritual imaginations for generations to come.*”

The Saint John’s Bible is the first hand-lettered, artistically illuminated version of the Bible produced in the last 500 years. In 1998, Saint John’s Abbey and University commissioned renowned calligrapher and illuminator Donald Jackson to serve as artist and artistic director to produce the seven-volume *Saint John’s Bible*. Through the *SJB Heritage Program*, two of the seven volumes of this extraordinary work of faith, art, and culture will be displayed on campus from August 2014 through July 2015. All seven volumes will be on display during the month of February 2015.

*More information may be found at: [http://libraryguides.csp.edu/sjb?hs=a](http://libraryguides.csp.edu/sjb?hs=a)*
In litteris proficere volo, malo diligere Jesum

Chapel Schedule

Monday, Wednesday, Friday  10:30 am
Tuesday and Thursday       11:20 am

Illumination Monday – Each Monday chapel service this year, an illumination from the Saint John’s Bible will be used as a guide for a devotional time led by a faculty or guest.

Calendar of Events

December 1, Monday  Classes Resume (all students)
December 3, Wednesday  Convocation – Personal Inspirations of the Saint John’s Bible. Concordia students, staff, and faculty (10:30 am in the Buenger Education Center)
December 5, 6, 7  The Word Became Flesh: The 2014 Fine and Performing Arts Christmas Concert (Buetow Music Center Auditorium)
NOTE: President’s Christmas Reception for Faculty and Staff will be held prior to Friday’s performance (5:00 – 7:30 pm in Buenger Education Center)
December 11, Thursday  Faith and Learning Brown Bag Lunch (11:30 a – 1:00 pm; President’s Conference Room)
December 12, Friday  Fall Semester Classes end for traditional students
December 15–18, Mon–Thurs  Fall semester finals (traditional students)
December 19, Friday  Residence hall move out day (traditional classes)
Fall Semester Classes end for undergraduate degree completion and graduate students
Dec 22, 2014 – Jan 11, 2015  Semester break (all students)
December 29, Monday  Grades Due at 12:00 noon (all students)

January 12, 2015, Monday  Spring Semester Classes begin (all students)
January 16, Friday  Last day to add a full semester course
January 19, Monday  Last day to add or drop a first half semester course without record
January 21, Wednesday  Martin Luther King Day, No Classes
January 26, Monday  Faculty Business Meeting (10:30 am; Graebner Memorial Chapel)
Last day to drop a full semester course without record
February 2, 2014, Monday  Course Schedules for Fall 2015, Spring 2016, Summer 2016, Fall 2016, and Spring 2017 due to Registrar
All changes for 2015/16 catalog due to Registrar

Faculty Business Meeting Set for January 21, 2015; Agenda to Include Election for Chair of the Faculty Senate

The next Faculty Business Meeting is set for Wednesday, January 21, 2015 at 10:30 am in the Graebner Memorial Chapel. During the meeting, the Chair of the Faculty Senate will be elected. This position is elected by the Faculty for a three-year term beginning July 1, 2015. From the Constitution of the Faculty:

The Faculty shall elect a chair of the Faculty Senate who presides over Faculty Senate meetings, is a member of the Strategic Planning Council, the Dean’s Council, and is an ex-officio member of all university committees. The chair shall hold the rank of full professor.

3
According to the Faculty Bylaws, the Chair is afforded eight semester credits of release time per academic year and has the following responsibilities:

a. The Chair of the Faculty Senate leads the Faculty Senate, coordinates the work of the faculty policy committees, and serves as the spokesperson for the Faculty
b. Prepares the agenda and chairs Faculty Senate meetings
c. Attends Deans’ Council meetings
d. Attends Strategic Planning Council meetings
e. Calls special meetings of the Faculty Senate
f. May call a special meeting of the Faculty
g. Coordinates the functioning of faculty standing committees
h. Coordinates the peer review process for advancement in rank
i. Serves as liaison between colleagues and administrators, staff, and students

All nominations should be made to Tom Hanson, Chair of the Elections Committee. Those nominated in writing for the position on or before Monday, December 22, 2014 (12 noon), will be invited to submit a position statement of up to 150 words for inclusion in the January, 2015 Faculty Bulletin. Nominations will also be accepted from the floor at the Faculty Meeting.

**Lutheran Heritage Lecture Set for February**

Dr. Dan Siedell, Presidential Scholar and Art Historian in Residence at The King’s College in New York City, will deliver the Lutheran Heritage Lecture on Thursday, February 5, 2015 at 7:00 pm in the Buenger Education Center. In *Image and the Word: Art and the Lutheran Reformation*, Siedell will revisit the relationship between word and image through an historical survey of the visual arts since the Reformation, suggesting that Luther’s thought offers a helpful way to understand artistic practice of the last 200 years, both inside and outside the church.

**Heginbotham Lecture Series to Feature Book of the Year Author Leif Enger**

Concordia University’s Department of English and Modern Language presents the Heginbotham Literary Lecture Series featuring Book of the year author Leif Enger, Friday, February 6, 2015 in the Buetow Music Center Auditorium. The Heginbotham Lecture Series is made possible by private donors who established an endowment to honor Dr. Eleanor Heginbotham and her distinguished record of teaching and scholarship at Concordia University as well as her many contributions to the literary community in the Twin Cities. Heginbotham is a professor emeritus of English and Modern Languages. She retired in 2004.

**Dr. Paul Hillmer to Deliver 2015 Poehler Lecture on Faith and Learning**

This year’s speaker for the 14th annual Poehler Lecture on Connecting Faith and Learning is Dr. Paul Hillmer, Professor of History and 1982 alumnus of Concordia. Dr. Hillmer, a teacher for many years at CSP, is perhaps best known to the wider community through his books, the most celebrated of which is *A People’s History of the Hmong*. This event is designed to explore how faculty members connect their Christian faith with their academic discipline, and speakers are selected based on excellence in their academic disciplines and the maturity of their Christian faith. The specific date of the 2015 lecture will be announced in the coming weeks.
BA/MA in Family Science Approved
The Graduate Policy Committee recently approved the offering of a BA/MA degree in Family Science to be added to the graduate school offerings. Students enrolled will complete three years at the undergraduate level and two years at the graduate level. This offering will bring an exciting new format to CAP, combining both traditional and non-traditional students in the same cohort. The template also looks promising for other 3 + 2 offerings across academic departments. The first cohort is expected to begin in September, 2015.

“Global Course” Proposals Due to Kelly Matthias by February 1, 2015
If you are interested in leading a short-term academic trip for the 2015/2016 academic year, please fill out the Global Course Proposal form and email it to Kelly Matthias (matthias@csp.edu) in the CALL Center (Meyer Hall 115) on or before February 1, 2015. The most common times to lead academic trips are summer, January break, spring break, and May immediately following graduation. The Global proposal form can be accessed at: http://info.csp.edu/Academic-Resources/Study-Abroad/trainings/ For more information about the role of a faculty member leading a trip, please arrange to meet with Kelly prior to January 15, 2015.

Current Faculty Searches
Christian Ministry – a replacement position
Criminal Justice / Sociology – a replacement position
Kinesiology and Health Sciences – a term position
Physical Therapy – one tenure-track position
   The second position has been filled – Lyndsey Vandenberg has accepted a tenure-track position effective January 1, 2015.
Teacher Education / Undergraduate – a tenure-track position
Theology and Missiology – a replacement position

FROM THE OFFICE OF THE REGISTRAR

Course Schedules for Summer 2015 are due by Friday, December 12, 2014
Course Schedules for Fall 2015, Spring 2016, Summer 2016, Fall, 2016, and Spring 2016 are due by Monday, February 2, 2015
All Catalog changes for 2015/16 are due to the Registrar’s Office February 2, 2015

Fall Semester Grades for All Courses due Monday, December 29 at Noon
The GRADING DEADLINE for fall semester, for all courses, is MONDAY, DECEMBER 29 AT 12:00 NOON. It is extremely important that all grades are in by the deadline so we can begin running academic standing and other end of term processes. As always, official grades are entered through CSP Connect and not through Blackboard. A grade must be entered for every student on the official roster for any course. Please direct any questions regarding end of semester grading to the Office of the Registrar.
Faculty – Did You Know?

On the Faculty tab in CSP Connect you have access through the Faculty Information Channel to your official detailed class lists. You can see the students’ pictures (if available) and academic program information (major/minor). Click on Class List – Detailed with Pictures. This can be helpful in determining why a student is enrolled in your course. Is it a course in their major, in their minor, or did they choose the course as an elective because of your stellar reputation as an instructor? See below a sample of the information available for each student in your course:

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<th>Maximum</th>
<th>Actual</th>
<th>Remaining</th>
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<th>Student Name</th>
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<tbody>
<tr>
<td>1</td>
<td></td>
<td>Allen, Lukas B.</td>
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Current Program
Bachelor of Arts
Level: Undergraduate
Program: Bachelor of Arts-Education
Admit Term: Fall Semester 2014
Admit Type: Standard
Catalog Term: Fall Semester 2014
College: College of Educ and Science
Campus: Main
Major: Sports Management
Minor: Business

Degree Evaluation – Coming Soon

The live implementation of the advising software Degree Works to do Degree Evaluation is in the homestretch. The link to Degree Evaluation will be added to the Faculty tab in the portal within the next week and will be located in the Faculty Information channel. It will also be available to students in the Advising and Student Resources tab. Watch your personal announcements on the portal for further information.
An Evening with Donald Jackson

Please join the Concordia Community for a rare U.S. speaking engagement by Donald Jackson, renowned British calligrapher, illuminator and artistic director of The Saint John’s Bible.

Thursday, February 12, 2015  
7:00 p.m. – 8:45 p.m.  
Buetow Music Auditorium

This event is free and seating will be on a first come first served basis.

Mark your calendars and invite your friends, family, & colleagues to join us at this special event!

Hippos of the Decapolis Excavation Season July 19 – August 13, 2015

Dear Concordia Faculty Colleagues,

In the summer of 2015, Concordia Saint Paul enters its fourteenth year of cooperation with the University of Haifa on the archaeological excavations at Hippos of the Decapolis above the eastern shore of the Sea of Galilee. Concordia is responsible for the Northeast Insula, a quadrant of the city with Byzantine and Roman remains including a memorial church and the House of Tyche, an urban peristyle house.

As in previous years, I am writing to invite you to join us for the excavation season this coming summer from 19 July – 13 August. You may read about the details at http://hippos.archaeology.csp.edu or click to download a poster and/or a brochure.
Through the Northeast Insula Project, the Department of Theology and Ministry is pleased to offer participants a substantive experience at a major archaeological excavation, opportunity to tour sacred and archaeological sites in the Holy Land, and the time for spiritual reflection on the places where Jesus walked and the stories recorded about Him in the New Testament.

Do consider our invitation and pass it on to those who might be interested.

Cordially in Christ,
Mark Schuler, ThD. Director, Northeast Insula Project

A Perspective on Lutheran Colleges
An excerpt from the recently-delivered lecture (August 19, 2014) at Concordia University by Paul Dovre, long-time President at Concordia College, Moorhead:

And that leads me to the sixth and last of these Lutheran presuppositions: when we accept God’s calling, we become responsible. God gave us a plan, a calling, but not a detailed plan. And so, in the words of Paul we are to “be transformed by the renewal of our minds, that we may prove what is the will of God, what is good and acceptable and perfect.” Here’s how a contemporary theologian, Darrell Jodock, puts it:

“For Luther, revelation shows us God, God’s attitude toward us, and God’s overall purposes, but it does not answer many other questions. Why is there suffering in the first place? What exactly is God doing at this moment? There are questions for which we do not have definitive answers. The lack of full answers leaves room for freedom and the use of wisdom.”

We are called to a global plan with local implications but we are not given specific details so we must train our brains and our brawn, our small muscles and our large muscles. In our call to responsibility we seek wisdom and insight and skill and self-discipline. We know why but we must also know how. That’s why Luther called the city council to establish common schools and the university to provide education so that called, responsible servants could develop the capacity for wise, compassionate and competent leadership.

These are interesting thoughts – “God gave us a plan, a calling, but not a detailed plan.” What does this mean for Concordia University in 2014, 2015, and beyond? If you are interested in further discussion of faith and learning, a group of faculty and staff meets monthly for a “brown bag lunch conversation.” I have scheduled our next gathering for Thursday, December 11 from 11:30 am to 1:00 pm in the President’s Conference Room. Join us if you can or even if you can only attend for part of the time.

Audiovisual Problems or Issues
Any audiovisual problems or issues in classrooms or meeting rooms should be reported immediately to Chad Horrmann at horrmann@csp.edu or (651) 245-2970 (cell).
Faculty Notes

Dr. Sally Baas Invited to Join Child Well-Being and Advocacy Consultant Program
The Child Well-being and Advocacy Committee is offering the International Association of School Psychologists members a new service – the Child Well-Being Consultation program. Experts throughout the world are joining the program to lead consultation processes on topics of high interest and child rights relevance. Dr. Sally Baas is consulting on the topic of Non-Discrimination – Multicultural and Diversity Respect, which is focused on bringing voices together to model new ways of thinking, creating shared visions, challenging racism, injustice, and bigotry; enabling partnerships to build for successes, and providing strong encouragement for those who are dedicated to transformational change.

Dr. Thomas Saylor Participates in NCAA Division II FAR Fellows Institute
In his role as Faculty Athletics Representative (FAR), Thomas Saylor, professor of history, is responsible for a number of activities related to institutional control of intercollegiate athletics at CSP. Saylor was recently 1 of 19 representatives from across the country selected to develop an enhanced understanding of the role and critical functions of Division II FARs at the 8th FAR Fellows Institute in Indianapolis. Presentations and discussions covered leadership and collaboration skills, the role of FAR in communications among different campus constituencies, and protection of student welfare, with a special emphasis on concussions. Saylor has constructed an action plan to initiate conversations with campus constituents about concussion protocols.

Prof. Keith Williams Honored by Prestigious Ceramic Art Education Organization
Professor Keith J. Williams, Chair of the Department of Art and Design, was recently named a Fellow of the Council for the National Council on Education for the Ceramic Arts (NCECA), an international professional organization representing professors and students as well as potters, professional artists from dozens of countries. The Fellow of the Council award is given to those who have served the organization in an extraordinary manner. Williams served on the council’s Board of Directors for eight years, first as Director at Large and then in its six-year presidential cycle. In that time Williams led the comprehensive revision of the organization’s Constitution and Bylaws, built strong connections between the council and high school clay educators, restructured the board to be more inclusive and representative of the membership, and helped in the transition involved in hiring the council’s first long-term Executive Director. The council also established a healthy donor base and more than doubled its net worth under Williams’ leadership. Professor Williams is one of only 30 living NCECA Fellows world-wide.

Vice President of Finance Michael Dorner Receives CFO of the Year Award
Vice President of Finance Michael Dorner was recognized by the Minneapolis/St. Paul Business Journal at its 8th Annual CFO of the Year Awards on November 14. The award recognizes top-tier financial executives in the Twin Cities in six categories: small private company CFO, medium company CFO, large company CFO, public company CFO, nonprofit CFO, and career achievement. Dorner was one of three awardees in the nonprofits category, and is featured in an online Q & A with Minneapolis/St. Paul Business Journal managing editor Mark Reilly.

Dr. Bruce Corrie Appears on MPR’s Daily Circuit to Discuss Immigration
Dr. Bruce Corrie, Associate Vice President for University Relations and International Programs was an invited guest to discuss with Minnesota Public Radio (MPR) News on November 19 how immigrants contribute to Minnesota’s economy.
Convocation Schedule

Time: 10:30 – 11:25 am; Locations: noted below
For more information, contact Joel Schuessler, FSC Director

Fall Semester, 2014

December 3  Personal Inspirations of the Saint John’s Bible. Concordia students, staff, and faculty.

The text and illuminations of The Saint John’s Bible have been personally inspirational to a variety of students, staff, and faculty at Concordia. For some, the Word has stimulated them to reveal their God-given purpose. Others have experienced the welcoming feeling of God’s unique design in their personal talents, career, and relationships. Come only to listen, or choose to participate in this round table discussion of how “The Word [Has Been] Made Flesh” right here at Concordia.

Spring Semester, 2015

February 4  Abraham Lincoln and the Constitution with Dr. David Woodard (Buenger Education Center)

February 18  Concordia Abroad: Stories from Students’ Global Travel Experiences (Buenger Education Center)

March 4  Faith, Reason and The St. John’s Bible with Jim Triggs, Executive Director of the St. John’s Bible Heritage Program (E.M. Pearson Theatre)

March 18  CSP Book of the Year – Classroom Incorporation of “Peace Like a River” (Buenger Education Center)

April 15  The St. John’s Bible with Father Eric Hollas, Special Assistant to the President (E.M. Pearson Theatre)
The Purpose of the Seminar: This seminar for faculty and staff explores the identity, culture, and theology of Concordia University – Saint Paul (CSP). CSP is a Christian higher education organization operated under the auspices of the Lutheran Church – Missouri Synod (LCMS). The mission statement proclaims that everything at CSP is done “within the context of the Christian Gospel.” This task is a challenge to understand and to live out. The recently-minted CSP Promise Statement to Students challenges each member of the CSP faculty and staff to be actively involved in fulfilling the promise for all who encounter CSP. The objective character of the LCMS Christian identity provides a somewhat fixed context; the way faculty and staff live in relation to that identity presents a dynamic challenge and a great opportunity.

Seminar “Grand Tour” Question: I have been called by God into service at Concordia University, Saint Paul. What does this mean?

Participant Learning Outcomes
At the end of the seminar participants will be able to:
1. articulate an understanding of the identity and culture at CSP and the related issues with which CSP wrestles;
2. demonstrate a deeper understanding of and commitment to the CSP mission;
3. reflect creatively and critically upon issues of faith and learning in Christian higher education for both faculty and staff;
4. summarize the main tenets of the doctrine of the Lutheran church that will be beneficial to know in the work of faculty and staff at CSP;
5. identify several models of how Christian institutions of higher education live out their vocation.

Time and Location: still pending, but likely 9:40 – 11:50 am on Tuesdays during spring semester (includes chapel)
Tuesday, January 13 through Tuesday, May 3, 2015
Who Should Attend: Any faculty or staff member who has not already participated or who wants a refresher (or who might wish to support the study of the other faculty and staff in the seminar)
Contacts: Lonn Maly at maly@csp.edu or Robert Holst at holst@csp.edu
In litteris proficere volo, malo diligere Jesum

Jerome Fiber Artist Project Grants Exhibition
Susan Hensel, Kristi Kuder, Allison Roberts, Julie Sirek
November 13 – January 2, Concordia Gallery & H. Williams Teaching Gallery
Reception Thursday, November 13, 5:00 pm – 7:00 pm
This grant program, awarded through Textile Center, was designed to expand opportunities for emerging fiber artists in Minnesota.

High School Honors Exhibition
January 15 – 28, Concordia Gallery & H. Williams Teaching Gallery
Reception Thursday, January 15, 5:00 pm – 7:00 pm
Concordia Saint Paul’s annual invitational exhibition, showcasing artwork from outstanding local high school programs.

Rob Lieder Senior Exhibition
January 15 – 28, Buetow Music Center Gallery

Fall Student Showcase

E.M. Pearson Theatre
Monday, December 15 at 5:00 pm
Scenes from acting classes, dance recitals and other theatre course final projects.

SKYSCRAPER: The Plebeian Scrolls

Conceived and written by Guest Artist Jon Ferguson and Mark Rosenwinkel
E.M. Pearson Theatre
Thursday - Saturday, February 19, 20, 21 at 7:30 pm
Sunday, February 22 at 2:00 pm

An original theatre piece, this world premiere is inspired by the Henry VI plays of William Shakespeare, and the video game Skyrim. More than simply a recreation of a bygone world, however, the stage will be turned into a modern arena of company warfare, where business suits
mingle with epic sword battles and dramas of intrigue. An idealistic but reluctant hero becomes an unwitting pawn of the powers competing for corporate dominance. Personal ambition and pride compete for the public’s loyalty, which is proven as fickle and uncontrollable as ever. In the end, the hero must decide whether to remain faithful to his ideals, or compromise for his own survival in a world that seems outside of everyone’s control.

Guest Artist Jon Ferguson, founder and Artistic Director of Theatre Forever, is a critically acclaimed director and theater-maker, specializing in collaboratively created new work and radical adaptations of classics. His work has been seen at The Southern Theater, the Guthrie Theater, Open Eye Figure Theatre, The Edinburgh Fringe Festival and the New York Clown Theater Festival.

The Word Became Flesh: The 2014 Fine and Performing Arts Christmas Concert
Friday, December 5, 7:30 pm
Saturday, December 6, 4:30 pm
Sunday, December 7, 3:00 pm
Buetow Music Center Auditorium

NOTE: The President’s Christmas Reception for Faculty and Staff will be held prior to Friday’s performance (5:00 – 7:30 pm in Buenger Education Center).

Percussion Ensemble Concert, Featuring Professor Aaron Isakson, percussion recitalist
Monday, December 8, 7:30 pm in the E. M. Pearson Theatre

Vox 9 ad Jazz Ensemble Concert
Friday, December 12, 7:30 pm in the Buetow Music Center Auditorium

Fridays in Buetow Auditorium, Student Recital Series
Friday, December 12, 3:20 pm in the Buetow Music Center Auditorium

Christmas Vespers Service
Concert Band, Chamber Ensemble, Vox 9 ad Shades of Harmony Gospel Choir
Sunday, December 14, 7:00 pm in the Graebner Memorial Chapel

Sundays in Buetow Auditorium, Faculty Recital Series
Sunday, January 25, 3:30 pm in the Buetow Music Center Auditorium
**IT Help Desk Hours**

**Fall Semester 2014**

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<th>Day</th>
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<tr>
<td>Monday - Thursday</td>
<td>8 am-9 pm</td>
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<tr>
<td>Friday</td>
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<tr>
<td>Saturday</td>
<td>9 am-3 pm</td>
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<tr>
<td>Sunday</td>
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**LIBRARY HOURS**

**Fall Semester 2014**

**NOTE:** The Library will be closed on Saturday, December 20, Sunday December 21, and from Tuesday, December 23 – Thursday, January 1 in observance of the Christmas Holiday

**Regular Library Hours**

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**Reference Desk Hours**

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**Christmas Break: December 20-January 1**

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<td>Friday, January 2</td>
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